

Regular Board of Education Meeting
Monday, November 6, 2023 7:00 PM Eastern

Madison High School Auditorium
915 E Eleven Mile Rd
Madison Heights, MI 4807

Crystal Beaver: Present
Merri Busch: Present
Rebecca Chambliss: Present
Mary Harp: Present
Cindy Holder: Present
Mark Kimble: Present
Gloria Thompson: Present
Present: 7.

1. CALL TO ORDER

1.A. Pledge of Allegiance
led by Trustee Crystal Beaver

1.B. Roll Call

1.C. Public Fundamental with Public Comments

2. PRESENTATION OF AWARDS

2.A. Students of the Month
ECC: GSRP

- Jesse Lopez
- Harper Smith

MES: 4th Grade

- McKenna Thrasher
- Masao Lapoint

WMS: 6th Grade

- Kiya Sanders
- Jayden Roughton

MHS/Prep: 10th Grade

- Anya Henderson
- Logan Comment

2.B. Employees of the Month

ECC: Lauren Arickx, GSRP Teacher

MES: Katie Vendetti, K-1 Self-Contained Class Teacher

WMS: Brittany Cowans, Social Worker

MHS/Prep: Haiette Merchi-Magueramane, CIS Consultant Counselor

Transportation: Brianna Carter, Bus Driver / Trainer
Food Service: Debra Cummings, MES

3. SUPERINTENDENT UPDATE

Finance Update

- On Track With 2022-2023 Audit, December 4th Presentation
- Bond Closeout, December 4th Presentation
- Fall 2023 Final Fall FTE Submitted For Certification: 883.77

Study Session Items

- 2024 Meeting Dates
- Policy Second Read

Curriculum/Academics

- Data District Protocol
- Grading Policy

Stakeholder Update

- Second Quarter Newsletter, C & G News and Email

4. ASSISTANT SUPERINTENDENT UPDATE

- Culture and Climate Update: focus on building pride among students, staff and community members
- Culture and Climate Newsletter to be sent out every 2 weeks
- Staff attended Madison Heights/Hazel Park Derby Night on Thursday, November 2nd
- Update on MHS lights

5. CONSENT AGENDA

All Matters listed under the Consent Agenda are considered to be routine in nature by the Board of Education and will be acted upon by one motion. There will be no separate discussion of these items. If any member of the Board or any citizen requests discussion of an item, that item will be removed from the Consent Agenda and will become the first item of business under the Board of Education Action Items portion of the agenda.

Motion to move the consent agenda to 7 from 5. This motion, made by Gloria Thompson and seconded by Mary Harp, Passed.

Crystal Beaver: Yea, Merri Busch: Yea, Rebecca Chambliss: Yea, Mary Harp: Yea, Cindy Holder: Yea, Mark Kimble: Yea, Gloria Thompson: Yea
Yea: 7, Nay: 0

Motion to approve the Minutes of the of the Regular Meeting of October 16, 2023 and approval of the October 2023 Monthly Expenditures as submitted in the amount of Two Million, One Hundred Seven Thousand, Nine Hundred Forty-Five Dollars and Forty-Nine Cents. This motion, made by Crystal Beaver and seconded by Merri Busch, Passed.

Crystal Beaver: Yea, Merri Busch: Yea, Rebecca Chambliss: Yea, Mary Harp: Yea, Cindy Holder: Yea, Mark Kimble: Yea, Gloria Thompson: Yea
Yea: 7, Nay: 0

Motion to approve the Personnel Report submitted by Human Resources on November 6, 2023. This motion, made by Merri Busch and seconded by Rebecca Chambliss, Passed.

Crystal Beaver: Nay, Rebecca Chambliss: Nay, Merri Busch: Yea, Mary Harp: Yea, Cindy Holder: Yea, Mark Kimble: Yea, Gloria Thompson: Yea
Yea: 5, Nay: 2

Crystal Beaver: Nay, Rebecca Chambliss: Nay
Consent Agenda moved to

5.A. Approval of Minutes of the Board of Education for the Regular Meeting of October 16, 2023

5.B. Approval of the Check Register for Payment as submitted in the amount of \$2,107,945.49

5.C. Approval of the Personnel Report submitted by Human Resources on November 6, 2023

6. BOARD OF EDUCATION ACTION ITEMS

6.A. Second Read of Policy Updates (po1540, po370.01, po 7217, po7540, po8305, po8531)
Motion to approve the 2nd reading of policies as presented. This motion, made by Rebecca Chambliss and seconded by Gloria Thompson, Passed.

Crystal Beaver: Yea, Merri Busch: Yea, Rebecca Chambliss: Yea, Mary Harp: Yea, Cindy Holder: Yea, Mark Kimble: Yea, Gloria Thompson: Yea
Yea: 7, Nay: 0

6.B. Approval of District's Mission, Vision and Core Values

It is recommended that the Board of Education approve the District's Mission, Vision and Core Values as presented. This motion, made by Gloria Thompson and seconded by Mark Kimble, Passed.

Crystal Beaver: Yea, Merri Busch: Yea, Rebecca Chambliss: Yea, Mary Harp: Yea, Cindy Holder: Yea, Mark Kimble: Yea, Gloria Thompson: Yea
Yea: 7, Nay: 0

Mission:

We will use a rigorous curriculum that will engage all students, regardless of their academic level—in an environment that is safe, supportive and nurturing.

Vision:

We will provide our students an education that will prepare them academically, socially and emotionally for the next phases of their lives and beyond.

Core Values: The Scope of Our Work

Students First: All decisions and actions must reflect the best interest of all students.

Courage: In today's world we must remain courageous in leading, teaching and goal-setting by boldly facing challenges and supporting each other through difficult times.

One Percent Better: We will become one percent better than yesterday by striving daily.

Perseverance: We will achieve our goals by remaining committed along with the support of families, community, and valued stakeholders.

Ethics: Trust will be built and maintained through honest, effective communication and responsible decision-making, laser focused on the success of **all** students.

6.C. Approval of Superintendent 23-24 Goals

It is recommended that the Board of Education approve the Superintendent 23-24 Goals as presented. This motion, made by Gloria Thompson and seconded by Rebecca Chambliss, Passed.

Crystal Beaver: Yea, Merri Busch: Yea, Rebecca Chambliss: Yea, Mary Harp: Yea, Cindy Holder: Yea, Mark Kimble: Yea, Gloria Thompson: Yea
Yea: 7, Nay: 0

Madison District Public Schools Superintendent Goals All Goals Accomplished by June 1, 2024

Visionary Leadership

Goal: Articulate a strong vision for continuous improvement throughout the school district
Strategies:

- MICIP Updates
- Curriculum Task Force
- School Culture Task Force
- Monthly Walk-Throughs
- Principal Monthly Meetings
- Building Admin Feedback

Policy and Governance

Goal: Promote effective and shared governance.
Strategies:

- Board of Education Study Session
- Policy Update
- Keys Grace Quarterly Meetings

Instructional Leadership

Goal: Increase the focus of teaching and learning throughout the district.
Strategies:

- Curriculum Task Force
- Teaching and Learning with Artificial Intelligence
- ESL/ELL Team

- Districtwide NWEA Goals
- Instructional Walk-Throughs With Building Principal; Using Thoughtful Classroom
- Failure is Not an Option Leadership Book Study
- Rigor by Design Not Chance Book Study
- At Least 60% of students will show growth on the NWEA assessment from Fall 2023 to Spring 2024.
- ESL/ELL Program Growth

Communication and Community Relations

Goal: Tell the story of Madison District Public Schools through effective communication with the broader community, including staff, students and parents/guardians and to actively engage the community in productive partnerships. .

Strategies:

- Quarterly Newsletter
- Student Perception Surveys
- Video Campaign
- Creation of Marketing Plan
- Quarterly C & G News Updates
- Climate and Culture Committee

Organizational Management

Goal: Manage District's resources while providing a successful learning environment for students and a productive workplace for staff.

Strategies:

- Monthly Principal Meetings
- Monthly MEA Meetings
- Weekly Cabinet Meeting
- Quarterly Keys Grace Meetings
- Financial Check-Ins
- Will Create at least \$1 Million in Budget Interventions(Including Bring Grant Funds to the District)
- Ridership Numbers to Create Efficient Bus Routes
- Building Updates(Signs/Concrete/Lights/Security)

Professionalism and Ethics

Goal: Act professionally and consistently with the core values, mission and vision of the District and model this conduct for District employees.

Strategies:

- MASA Conference
- Oakland County Superintendent Meetings
- MSBO

Major Projects:

- Student Perception

- Increasing Student Achievement
- Cognia District Accreditation
- Budget Interventions
- MSBO Human Resource Certification
- GRANT APPLICATIONS(31AA, Robotics, EXTENDED YEAR MES, 23G)
- Creating Instructional Leaders
- Principal Data Con

6.D. Approval of Site Assessment Agreement

It is recommended that the Board of Education. This motion, made by Merri Busch and seconded by Gloria Thompson, Passed.

Crystal Beaver: Yea, Merri Busch: Yea, Rebecca Chambliss: Yea, Mary Harp: Yea, Cindy Holder: Yea, Mark Kimble: Yea, Gloria Thompson: Yea
Yea: 7, Nay: 0

6.E. Approval of 23-24 Carnival Contract

It is recommended that the Board of Education approve the Amusement Company Agreement as presented. This motion, made by Gloria Thompson and seconded by Crystal Beaver, Passed.

Crystal Beaver: Yea, Merri Busch: Yea, Rebecca Chambliss: Yea, Mary Harp: Yea, Cindy Holder: Yea, Mark Kimble: Yea, Gloria Thompson: Yea
Yea: 7, Nay: 0

6.F. Approval of Erica Walker as the 2nd MDPS Representative on the Oakland Schools ISD Parent Advisory Committee (PAC)

It is recommended that the Board of Education approve the appointment of Erica Walker as the second Madison District representative on the Oakland Schools ISD Parent Advisory Committee (PAC). This motion, made by Rebecca Chambliss and seconded by Merri Busch, Passed.

Crystal Beaver: Yea, Merri Busch: Yea, Rebecca Chambliss: Yea, Mary Harp: Yea, Cindy Holder: Yea, Mark Kimble: Yea, Gloria Thompson: Yea
Yea: 7, Nay: 0

6.G. Discussion of 2024 Board Meeting Dates

7. CLOSED SESSION: Pursuant to Section 8(e) of the Open Meetings Act "to consult with its attorney related to Morales Case"

CLOSED SESSION will be moved to November 20, 2023 Board of Education Meeting

8. BOARD ITEMS - OFFICERS AND COMMITTEE REPORTS

8.A. Committee Reports

8.A.1. GRC Report

- Senate Bill 395 Teacher Evaluation....effective 7/1 for 24-25 sy

8.A.2. Parks and Recreation Committee

8.A.3. HREC Report

8.B. Board Comments

- Trustee Gloria Thompson congratulated all students and staff that received awards tonight; was impressed with the lights on the high school; liked the superintendent's goals; good idea to have the community and school do things together.
- Trustee Rebecca Chambliss is proud of all the students who kept their grades up and participated in schools and sportsmanship of our students; proud of female athletics equality; thanked Cat Vyse for feeding our athletes after school; excited by our sign and lights in front of MHS; glad that robotics is returning to MHS; thanked Ms. Perry and Ms. Vermiglio and staff for taking on additional duties for our students
- Trustee Crystal Beaver congratulated students and staff that received awards
- Trustee Merri Busch thanked students and staff for inspiring us and liked adding support services for staff of the month; appreciates the superintendent fixing things as they come up; World Fair is November 16th; congratulated the board on approving Vision and Mission Statement; requests that our Audio Visual is streamed with IT assistance; Thursday community gardeners will meet at MHS to redevelop the green house; vote tomorrow
- Trustee Mary Harp congratulated students and employees of the month; feels that the Superintendent and Assistant Superintendent are great as they encourage and hold our students accountable.
- Trustee Mark Kimble congratulated students and employees of the month; congratulated Rebecca Chambliss and Matt on their new addition to their family.
- Trustee Cindy Holder congratulated students and employees; will hold our closed session on November 20th; will attend Thursday's court case for Mr. Morrison

9. ADJOURNMENT

Motion to adjourn at 8:57pm. This motion, made by Merri Busch and seconded by Crystal Beaver, Passed.

Crystal Beaver: Yea, Merri Busch: Yea, Rebecca Chambliss: Yea, Mary Harp: Yea, Cindy Holder: Yea, Mark Kimble: Yea, Gloria Thompson: Yea
 Yea: 7, Nay: 0

I will....

- follow Robert's Rule of Order.
- focus on the issues rather than personalities by challenging the argument, not the person, and listen with an open mind.
- come prepared by reading the packet prior to the meeting or work session.
- be fully present during the meeting.
- submit questions regarding any agenda items to the Superintendent, via email, by noon prior to the meeting.
- govern myself in a professional manner at all times.