

Regular Board of Education Meeting
Monday, September 22, 2025 7:00 PM Eastern

Madison High School Auditorium
915 E Eleven Mile Rd
Madison Heights, MI 48071

Rebecca Chambliss: Absent
Carlos Harp: Present
Mary Harp: Present
Cindy Holder: Present
Mark Kimble: Present
Kristara McAlpine-Taylor: Present
Gloria Thompson: Present
Present: 6, Absent: 1.

1. CALL TO ORDER

1.A. Pledge of Allegiance

1.B. Roll Call

1.C. Public Fundamental with Public Comments

2. ADMINISTRATION REPORT

Superintendent Perry created a data spreadsheet for the Board to look over regarding students who had left Madison this school year. 115 students exited, and board office staff called families that left to try to find out the reasons. 18.5% of families could not be reached. 54% stated that they moved, less than 5% gave answers as, pressures with peers, sent students to virtual school, staff turn over, school climate, 1.7% issues with sports.

3. CONSENT AGENDA

All Matters listed under the Consent Agenda are considered to be routine in nature by the Board of Education and will be acted upon by one motion. There will be no separate discussion of these items. If any member of the Board or any citizen requests discussion of an item, that item will be removed from the Consent Agenda and will become the first item of business under the Board of Education Action Items portion of the agenda.

It is recommended that the Board of Education approve the Consent Agenda as presented. This motion, made by Gloria Thompson and seconded by Mary Harp, Passed.

Rebecca Chambliss: Absent, Carlos Harp: Yea, Mary Harp: Yea, Cindy Holder: Yea, Mark Kimble: Yea, Kristara McAlpine-Taylor: Yea, Gloria Thompson: Yea
Yea: 6, Nay: 0, Absent: 1

3.A. Approval of Minutes of the Board of Education for the Regular Meeting of September 8, 2025.

3.B. Approval of the Check Register in the amount of \$228,887.46(Two Hundred Twenty Eight Thousand, Eight Hundred Eighty Seven Dollars and Forty-Six Cents)

3.C. Approval of the Personnel Report submitted by Human Resources on September 17, 2025.

4. Discussion

4.A. RFP for Fiscal Year 26 Auditors

Cindy wants quotes in October. RFP clarification for new board members from Ebony T.

4.B. Building Usage

President Holder suggested waiting until after count day to make any decisions.

4.C. Upcoming Financial Commitments

Still working with the sinking fund — getting RFPS for roof top units replaced at WMS

4.D. Board Member Terms

4 seats will be opened next November -

Gloria, Mark, Mary H, Carlos H. ends Dec 31st 2026

Cindy, Rebecca, Kristaira end Dec 31st, 2028

4.E. First Ready of Policy Updates 1130, 1240, 2210, 2264, 2266, 2412, 2414, 3110, 3120.08, 3362.01, 4110, 4162, 5200, 5335, 6107, 6110, 6111, 6112, 6114, 8210, 8400, 8462

These policies needed updates because they have not been updated since 2008. Legally and mandated updates

4.F. Snow Removal Contracts

Ricky is in the process of still receiving quotes, should have them in the Oct board meeting

5. BOARD OF EDUCATION ACTION ITEMS

5.A. Ratify Two-Year Collective Bargaining Agreement with Madison Heights Secretarial Association

It is recommended that the Board of Education ratify the two-year collective bargaining agreement with the Madison Heights Secretarial Association. This motion, made by Mary Harp and seconded by Gloria Thompson, Passed.

Rebecca Chambliss: Absent, Carlos Harp: Yea, Mary Harp: Yea, Cindy Holder: Yea, Mark Kimble: Yea, Kristara McAlpine-Taylor: Yea, Gloria Thompson: Yea
Yea: 6, Nay: 0, Absent: 1

5.B. Ratify Two-Year Collective Bargaining Agreement with Madison Heights Educator Association (MHEA)

It is recommended that the Board of Education ratify the two-year collective bargaining agreement with the Madison Heights Educator Association (MHEA). This motion, made by Mary Harp and seconded by Gloria Thompson, Passed.

Rebecca Chambliss: Absent, Carlos Harp: Yea, Mary Harp: Yea, Cindy Holder: Yea, Mark Kimble: Yea, Kristara McAlpine-Taylor: Yea, Gloria Thompson: Yea
Yea: 6, Nay: 0, Absent: 1

5.C. Ratify One-Year Collective Bargaining Agreement with AFSCME Local 1468 (Custodians and Cafeteria Workers)

It is recommended that the Board of Education ratify the one-year collective bargaining agreement with AFSCME Local 1468 Custodians and Cafeteria Workers. This motion, made by Gloria Thompson and seconded by Mary Harp, Passed.

Rebecca Chambliss: Absent, Carlos Harp: Yea, Mary Harp: Yea, Cindy Holder: Yea, Mark Kimble: Yea, Kristara McAlpine-Taylor: Yea, Gloria Thompson: Yea
Yea: 6, Nay: 0, Absent: 1

5.D. Approval of Third Party Contracts for Self-Contained Teachers, Grant-Funded Social Workers, and a Speech Therapist

It is recommended that the Board of Education approve the third-party contracts for Self-Contained Teachers, Grant-Funded Social Workers, and a Speech Therapist as presented. This motion, made by Mary Harp and seconded by Gloria Thompson, Passed.

Rebecca Chambliss: Absent, Carlos Harp: Yea, Mary Harp: Yea, Cindy Holder: Yea, Mark Kimble: Yea, Kristara McAlpine-Taylor: Yea, Gloria Thompson: Yea
Yea: 6, Nay: 0, Absent: 1

6. Board Comments

Thompson - Happy Fall

McAlpine-Taylor - Great job on the exit surveys,

M. Harp - Thank you for a great job, Happy 1st day of fall

C. Harp - Thank you for the data,

Kimble - Enjoy beginning of fall and good school year

Holder - Go Lions ! Thank you to all of us sitting up here, lots of homework was completed

7. ADJOURNMENT

I will....

- follow Robert's Rule of Order.
- focus on the issues rather than personalities by challenging the argument, not the person, and listen with an open mind.
- come prepared by reading the packet prior to the meeting or work session.
- be fully present during the meeting.
- submit questions regarding any agenda items to the Superintendent, via email, by noon prior to the meeting.
- govern myself in a professional manner at all times.

Motion to Adjourn. This motion, made by Mark Kimble and seconded by Gloria Thompson, Passed.

Rebecca Chambliss: Absent, Carlos Harp: Yea, Mary Harp: Yea, Cindy Holder: Yea, Mark Kimble: Yea, Kristara McAlpine-Taylor: Yea, Gloria Thompson: Yea
Yea: 6, Nay: 0, Absent: 1